

**Overview of the Snow and Ice Shoveler:** The snow shoveler must have a positive and “can-do” attitude, be an eager learner, be conscious of safety requirements, work effectively as a team member, dress appropriately, be punctual, and follow instructions given by crew leader.

**Responsibilities of the Snow and Ice Shoveler:**

- Follows instructions given by the Snow Removal Crew Leader
- Thoroughly understands and complies with company policy and safety standards.
- Properly and safely operates all equipment.
- Reports to work on time and 100% prepared.
- Completes assigned tasks efficiently, thoroughly, and per company production rates.
- Able to use basic tools such as: shovel, snow blower, ice melt spreader, blower

**Skills:**

- Able to lift 50 lbs. without assistance
- Physically able to have full range of mobility in upper and lower body
- Maintain a positive and supportive attitude at all times

**Experience & Education:**

- Minimum of a high school diploma or GED
- No previous snow removal experience required, but preferred
- Must have reliable transportation to and from work
- Clean criminal record and must pass a drug test
- Physically able to handle labor intensive duties and work long hours (up to 10 hours shifts)
- Bilingual in English and Spanish a plus

**Compensation & Benefits:**

- \$15 - \$18 / hour + incentive pay, depending on experience
- Snow and Ice Shovelers are on-call for events only and this position is seasonal
- With good performance, you may have the opportunity to join our company for spring construction or maintenance

