



Introduction:

Are you an experienced lawn mowing professional looking for a company with career opportunities and room for advancement? Do you enjoy working with a team focused on growth and development? Do you like a positive work environment where top performers are rewarded? If you answered yes, then your next career move is to Sun Valley Landscaping as one of our Lawn Mowing Crew Leaders! Crew Leaders are detail oriented individuals responsible for lawn mowing services from start to finish. We are looking for the best!

Sun Valley Landscaping is a growing company focused on accomplishing some big growth goals over the next 5 years. This is your chance to start at a company where you can advance and grow with us. We are a *Best of Omaha* winner celebrating our 21st year in business. Apply today and start a career for the future, not just another job!

We believe in hiring team members that are not only top performers, but also fit our company culture. At Sun Valley Landscaping we hire positive people based on our company values:

- People come first.
- We do it right (the right way)
- It's all about the experience.
- We take care in the craftsmanship.
- Everyone is an owner.

We work hard, but we also like to have fun with many company events, BBQ's in the employee garden and other unique benefits. Just ask anyone that works here what they think!

Overview of the Lawn Mowing Crew Leader:

The Lawn Mowing Crew Leader is a highly detailed and experienced lawn maintenance professional who is proficient in all aspects of lawn mowing & maintenance services. The crew leader's main objective is to lead a crew of two to four team members to properly maintain properties while meeting or beating budgeted man hour goals. Crew leaders can work with minimal supervision and provide a safe environment for crew members & clients. The best applicants are strong leaders driven by core values, goals and a genuine love of the outdoors.









Responsibilities of the Lawn Mowing Crew Leader:

- Perform professional mowing services to the highest quality standards
- Meet or beat man hour goals for each project
- Ensure proper safety practices are being met
- Keep an organized job site, truck and professional appearance at all times
- Demonstrate leadership, train and organize a crew of two to four team members
- Interact and properly communicate with crew, client, sales person, and supervisor
- Understand and uphold company standards; The Sun Valley Way
- Complete necessary paperwork and documents such as daily job tracking sheets

Skills (considered an expert in your specialized field):

- Operation of lawn mowers, lawn equipment, large trucks and pulling trailers
- Cleanup services such as spring cleanup, leaf & debris removal, bed cleanup, etc.
- Lawn mowing services such as mowing, trimming, edging and blowing
- Familiar with other maintenance services such as pruning, weed control and aeration
- Basic knowledge of turf, horticulture and maintenance services
- Ability to perform preventative maintenance on mowers and other equipment

Experience & Education:

- Minimum of a high school diploma or GED
- Minimum of 3 years in professional lawn mowing
- Possess a driver's license and insurable on company's insurance policy
- Clean criminal record and must pass a drug test
- Physically able to handle the work load of a typical mowing project
- Excellent leadership and verbal & written communication skills
- Bilingual in English and Spanish a plus
- Industry certifications a plus: CLT, NTA, NE Pesticide License
- CPR and First Aid Certified (can train on job)

Compensation & Benefits:

- \$14 \$16+ / hour DOE + incentives
- Yard & service discounts for immediate family
- Simple IRA plan available after one year (3% match)
- Discounted Henry Doorly Zoo memberships
- Paid holidays
- Paid maternity and paternity leave
- On-site Chiropractic care



