

Introduction: Do you love working with your hands in an outdoor environment with new and top-quality equipment? Do you consider yourself a “turf nerd” and love all things turf? If you answered yes to these, then your next career move is to Sun Valley Landscaping as our Lawn Care Crew Leader! We are looking for a passionate and knowledgeable leader to provide our clients with the best-looking lawns in town!

Overview of the Lawn Care Crew Leader: The Lawn Care Crew Leader (LC) is a highly detailed and experienced lawn care professional who is proficient in all aspects of fertilization, weed control and lawn care related services. The LC’s main objective is to make all lawn care applications to properly maintain healthy turf while meeting or beating budgeted man hour goals. The LC can work with minimal supervision and provide a safe environment for other crew members & clients. The best applicants are strong leaders driven by core values, goals and a genuine love of the outdoors.

Responsibilities of the Lawn Care Crew Leader:

- Make all lawn care applications to the highest quality standards
- Meet or beat man hour & material use goals for each project
- Ensure proper safety practices are being met
- Keep an organized inventory, truck and professional appearance at all times
- Demonstrate leadership, train and organize other team members when necessary
- Interact and properly communicate with the team, client, sales person, and supervisor
- Understand and uphold company standards; The Sun Valley Way
- Complete necessary paperwork and documents such as daily job tracking sheets
- Upsell new and existing clients to grow lawn care division
- Operate a snow plow in during the winter months

Skills (considered an expert in your specialized field):

- Operation of lawn care equipment, large trucks and pulling trailers
- Application of fertilizers, herbicides, fungicides, insecticides, etc.
- Lawn renovation work such as power raking, aerating, seeding, etc.
- Advanced knowledge of turf, lawn care products and applications
- Ability to analyze, test and recommend best practices for cool season turfgrass
- Knowledge of service plans, schedules, and pricing for our lawn care division

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Lawn Care Crew Leader
Professionally Managed, Top Quality Turf

Experience & Education:

- Minimum of a high school diploma
- NE Pesticide Applicators License required (we provide continuing education)
- Other industry certifications a plus: CTP, NTA
- Minimum of 3 years working as a lawn care technician
- Minimum of 2 years working as a snow plow operator
- Possess a driver's license and insurable on company's insurance policy
- Clean criminal record and must pass a drug test
- Physically able to handle the work load of a typical lawn care technician
- Excellent leadership and verbal & written communication skills
- CPR and First Aid Certified (can train on job)
- Must be comfortable with working long shifts and weekends when necessary

Compensation & Benefits:

- \$14 - \$18+ / hour DOE + incentives
- Yard & service discounts for immediate family
- Simple IRA plan available after one year (3% match)
- Discounted Henry Doorly Zoo memberships
- Gym membership reimbursement
- Three holidays paid time off
- Paternal paid time off
- Bereavement paid time off



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