



Hardscape Foreman (Year-Round)

Build with the best!

Grow your career with an award-winning company where people come first.

Do you enjoy building unique, high-end hardscape projects and letting your creativity shine? Sun Valley Landscaping, the 2015 Greater Omaha Small Business of the Year, is expanding and looking for a strong leader to manage a hardscape crew for one of the best employers in Omaha. We are an established company, celebrating 22 years of doing business the right way. We are goal-oriented, people-focused, and we reward our top performers with great pay and opportunities to advance. Our employees love coming to work at a place that truly cares about them with a positive and uplifting work environment that holds people accountable & feels like family.

Specific job duties:

The Hardscape Foreman position is a year-round leadership position in our organization. This person is a highly detailed and experienced, industry professional who is proficient in all aspects of hardscape construction. The Foreman's main objective is to lead a crew of two to three team members to construct top quality landscapes that meet or beat budgeted profit goals and wow our clients. The best hardscape pros can work with minimal supervision and provide a safe environment for crew members and clients.

- Coordinate installations with the project manager – load and prepare crew for each day.
- Implement work orders with efficient construction plans on each project.
- Demonstrate leadership, train and organize a crew of up to three team members.
- Interact and properly communicate with crew, client, designer, and supervisor.
- Complete necessary paperwork and documents such as daily job tracking sheets.
- Snow removal operations during the winter months (all hours necessary)
- Shop and supply yard work during the winter months

Skills & Experience:

- Hardscape construction expertise including: pavers, segmental walls and natural stone.
- Landscape equipment and large truck operation (non-CDL).
- Site and soil preparation including grading and drainage systems.
- Ability to read landscape plans and operate a transit.
- Minimum of 10 years in hardscape construction, industry certifications a plus
- Must possess a driver's license, clean criminal record and have ability to pass a drug test.
- Bilingual in English and Spanish a plus

Compensation & Benefits:

- \$45-50K salary, DOE plus performance based incentives on each job.
- Health and dental insurance after 60 days
- Simple IRA plan available after one year (3% match)
- 11 paid holidays + 2 weeks of paid time off
- Paid continuing education courses / seminars / certifications
- Half price zoo membership
- Gym membership reimbursement
- Family discount for services and materials
- Monthly BBQ's, numerous company outings, and fun culture



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